



Eston College Online

ACOP Vision & Culture of ACOP Syllabus

"Where there is no vision, the people perish." – Proverbs 29:18

"Culture eats strategy for breakfast." – Peter Drucker, Author

Introduction:

Walt Disney, the creative genius behind the Disney corporation, passed away while the Walt Disney World Amusement Park was under construction in Orlando, Florida. At the dedication of the Park someone remarked, "Isn't it too bad that Walt didn't live to see this." Mike Vance the creative director for Disney Studios said, "Oh he did see it – that's why it's here!"

Vision is a picture of a preferable future for an organization.

Organizational culture is the basic pattern of shared assumptions, norms, beliefs, values and practices that govern behaviour in an organization.

Culture is the social glue that holds an organization together by providing language, systems, symbols, rites, ceremonies and rituals. Culture is shaped by narratives, legends and stories of the organizations founders and heroes.

I. The Vision and Culture of ACOP Course will:

- Examine the vision & mission that have created the culture of the Apostolic Church of Pentecost of Canada. (ACOP)
- Consider the unique beliefs and values that have shaped the culture of ACOP.
- Explore the norms, practices and perspectives of the Apostolic Church of Pentecost.

II. Learning Outcomes:

Cognitively:

- You will come to understand some of the factors and events that influence the culture of ACOP.
- You will be introduced to some of the key individuals who shaped the culture of ACOP.
- You will develop an understanding of the shared assumptions, norms, beliefs, values and practices of ACOP.

Affectively:

- You will develop a passion for the envisioned future of ACOP.
- You will come to appreciate that ACOP is not just an organization but a living organism.
- You will sense the fervor and conviction that shaped the doctrine, values and practices of ACOP.

Conative:

- You will find your place in ACOP's envisioned future.
- You will be able navigate the culture of ACOP.
- You will be able to articulate the vision and help others understand the culture that shapes ACOP.

III. Course Textbooks:

Selective Readings From:

Wegner, Linda. ***Streams of Grace*** – A History of the Apostolic Church of Pentecost of Canada. Edmonton, Alberta: New Leaf Works, 2006.

This book provides the chronological development of ACOP from its inception to the beginning of the 21st Century

Larden, Robert. ***Our Apostolic Heritage*** – An Official History of the Apostolic Church of Pentecost of Canada Incorporated. Saskatoon, SK: Kyle Printing, 1971.

This book provides a narrative about the people and places that were instrumental in the development of ACOP.

Articles and Documents:

The following articles and papers are available in digital format at no additional charge to course participants.

- Narrative Commentary on the ACOP Statement of Faith
- The Canmore Accord
- White paper on Human Sexuality - Summary

- Multiplication Proclamation 2019
- Church Partnership Agreement

IV. Course Outline:

Lesson 1 – Introduction to the Vision and Culture of ACOP:

Topic 1: Who is the presenter and what qualifies him to speak to this subject? What is the course about? What are the Learning Objectives of the course?

Topic 2: What is the vision & mission of ACOP?

Topic 3: What are the current objectives and strategic Initiatives of ACOP?

Topic 4: How does credentialling work and why is it important?

Topic 5: What is Ordination?

Lesson 2 – The Beliefs & Values ACOP:

Topic 1: How did ACOP doctrine develop?

Topic 2: What is the ACOP Narrative Commentary?

Topic 3: What are the values of ACOP?

Topic 4: Why is the pre-eminence of Jesus ACOP's highest value?

Lesson 3 – The ACOP Philosophy of Ministry:

Topic 1: Why is ACOP Referred to as a Fellowship?

Topic 2: How do local churches relate to ACOP?

Topic 3: What is the Canmore Accord?

Topic 4: What is the Multiplication Proclamation?

Topic 5: What is the White Paper on Human Sexuality?

Lesson 4: Culture Shaping Ideas & Events:

Topic 1: What is the ethos of ACOP?

Topic 2: What Does it mean to Extend Grace & Ignite Hope?

Topic 3: What characterizes an Effective Leader?

Topic 4: What characterizes a Healthy Church

Topic 5: How have bible camps shaped ACOP Culture?

Lesson 5: Culture Shapers:

Topic 1: How did Bible College & Ministry Training developed the A-Team?

Topic 2: How have mentors shaped the A-Team?

Topic 3: What has been A-Team experience with the Baptism of the Holy Spirit?

Topic 4: Conclusion

V. Assignments

1. Respond to all forum discussions questions.
2. Read one of the books in the bibliography and submit a two page response paper.

VI. Bibliography

Chand, Samuel R. **Cracking Your Churches Culture Code** – Seven keys to Unleashing Vision and Inspiration. San Francisco CA USA. Jossey-Bass, 2011.

Vanderbloemen, William. **Culture Wins** – The Road Map to an Irresistible Workplace. New York NY USA. Post Hill Press, 2020.

Quick, Kenneth. **Healing the Heart of Your Church** – How Ministry Leaders Can Facilitate Corporate Healing. Blessings Point 2018.

Anderson, Robert M. **Vision of the Disinherited** – The Making of American Pentecostalism. Peabody, MA: Hendrickson, 1979.

Hirsch, Alan and Catchim, Tim. **The Permanent Revolution** – Apostolic Imagination and Practice for the 21st Century Church. San Francisco CA. USA. Jossey-Bass 2012

Yancey, Philip D. **What's So Amazing About Grace** Grand Rapids, MI. Zondervan 1997